Daniel E. Williams, Esq.

Boise, Idaho

Primary Areas of Expertise

Employment Commercial

Current Employer-Title

Jones Williams Fuhrman Gourley, P.A. - Shareholder

Profession

Attorney, Arbitrator, Mediator

Work History

Partner, Thomas Williams & Park LLP, 2010 - 2018; Partner, Huntley Park LLP, 2000 - 2010; Partner, Park Thomas & Burkett, 1997 - 2000; Proprietor, self-employed, 1993 - 1997; Associate, Holland & Hart, 1988 - 1992.

Experience

As a civil litigator since 1988, has defended clients and prosecuted cases in a variety of disputes, including such experience as complex class action cases, business disputes, lender and insurance bad faith, business torts, antitrust, wrongful foreclosure, wrongful termination, almost every federal statute regarding employment law and the full panoply of personal injury litigation, including medical malpractice, wrongful death and profound injury cases. Has been appointed class counsel in the U.S. District courts on multiple occasions in the District of Idaho and the Western District of Washington. In Bristow v. Fleetwood prosecuted action on behalf of approximately 3,000 opt-in plaintiffs in a wage and hour collective action against a Fortune 500 company. In Hodge v. LSI appointed class counsel on behalf of Rule 23 class of employees who worked in Iraq for a defense contractor. In Lee v. ITT appointed class counsel on behalf of Rule 23 class of employees who worked in Kuwait for another defense contractor. Recently, defended a noted Idaho restaurateur in a business dispute in the reported case before the Idaho Supreme Court of Mosell Equities v. Berryhill & Company. Successfully defended Bank of America in recent wrongful foreclosure actions. Successfully prosecuted other banks for wrongful banking practices. Attended the two-week National Institute for Trial Advocacy's National Session in 1991. Also served as legal counsel to Idaho Governor Cecil D. Andrus from 1993 to1994. Democratic candidate for Congress in Idaho's First Congressional District in 1996 and 1998. Currently serves on the Board of the Idaho Chapter of the Federal Bar Association, as well as the Idaho Pro Bono Commission.

Mediator Experience

Significant experience successfully mediating civil cases. Expertise and experience is wide-ranging, including commercial and employment cases, as well as personal injury cases. This mediation experience includes resolving high-dollar injury cases with excess exposure. Has mediated the full range of employment disputes, including FLSA, Title VII, ADAAA, ADEA, non-compete and wrongful termination claims. Particularly experienced in ADAAA matters. Represented many individual and class claimants in gender discrimination claims. Mediated often in claims alleging sexual harassment and state and federal whistleblower claims. Multiple times has been appointed class counsel in the federal courts in the employment arena, particularly in FLSA collective actions for off-the-clock work and misclassification and in Rule 23 actions involving overseas employees of large defense contractors. Mediated many of these cases, including Bristow v. Fleetwood, an action on behalf of approximately 3,000 opt-in plaintiffs in a wage and hour collective action against a Fortune 500 company, as well as Hodge v. LSI, on behalf of Rule 23 class of employees who worked as civilian support staff to the military in Iraq for a defense contractor. Representative Issues Handled as a Mediator The primary issues involved in the cases mediated thus far include a full panoply of liability issues, comparative negligence, a full range of medical issues, insurance coverage, subrogation and a host of other types of issues. Has also mediated virtually all employment issues, including ADAAA, Title VII, FLSA and wage claims, ADEA, wrongful termination and whistleblower claims.

Mediator Style & Process Preferences

Does not take a "one size fits all" approach to mediating a dispute. Rather, employs a nimble approach, adjusting to the needs of the various parties and counsel. Sometimes this approach results in a more evaluative, advocating style, while other times it leads to a more facilitative manner. Above all, the needs of the parties and their counsel is more important than a mediator's personal preference or habit. From his experience as an attorney in hundreds of mediations, understands that, as the

mediator, he can say and do things to help the parties that their counsel cannot say or do, if they want to maintain the confidence of their clients. From trial experience, also able to explain to clients the vicissitudes of the litigation process, regardless of the client, case or controversy.

Education

The University of Michigan Law School (JD-1988); Yale University (BA-1984).

Professional Licenses

Admitted to the Bar: Idaho, 1988.

Professional Associations

Idaho State Bar; Federal Bar Association (Idaho Chapter, Board Member); Idaho Trial Lawyers Association; American Association for Justice.

Citizenship

United States of America

Compensation

Hourly Rate: $325.00 Daily Rate: Not provided Study Rate: $325.00/hr Cancellation: Not provided Cancellation Period: Not provided Comment:

Languages

English