David W. Knotts, Esq.

Boise, Idaho



Primary Areas of Expertise

Construction
Commercial Disputes
Consumer Claims
Personal Injury
Property Damage
Estate Disputes

Current Employer-Title	Hawley Troxell Ennis & Hawley LLP - Partner
Profession	Attorney, Mediator, Arbitrator
Work History	Partner, Hawley Troxell Ennis & Hawley LLP, 2015 - Present; Partner, Quane Smith (later known as Carey Perkins), 1998 - 2015; Junior Partner, Quane Smith Howard & Hull, 1995 - 1998; Associate Attorney, Eberle Berlin, 1993 - 1995; Associate Attorney, Holland & Hart, 1987 - 1993; Judicial Clerk to Justice Stephen Bistline, Idaho Supreme Court, 1985 - 1987.
Experience	Over 35 years as a litigating lawyer, first primarily on the plaintiff side, and later, while a partner, mostly on the defense side. Responsible for matters from small to significant, the latter including many involving seven figure amounts at issue, and occasionally eight figure amounts. Substantive areas of practice include construction, commercial, consumer, professional negligence, property damage, fire, explosion, water damage, premises, vehicular, personal injury, insurance disputes, and employment litigation. Participated in dozens of trials, and numerous mediations, and arbitrations. I now serve exclusively as an ADR neutral, and have conducted over 400 mediations and 100 arbitrations.
Mediator Experience	Mediated matters in all of the substantive areas of practice listed above. Many have been multi-party matters, including complex construction and fire damage matters with owners, general contractors, subcontractors, and design professionals, in various combinations, at the table. Others have included complex commercial disputes, including many business divorces, consumer claims, and estate disputes.
Representative Issues Handled as a Mediator	Address all issues in all of the substantive areas listed, and all factors influencing the dispute, including the parties' personal and professional needs, interpersonal conflicts, cost factors, need for confidentiality and non-disparagement terms, terms for performance, and security terms.
Mediator Style & Process Preferences	Generally evaluative, but adapted to the requirements of the circumstances and personalities of counsel and parties. View mediation as a process and not merely and event, with attention to pre-session posture and exchanges, pre-session consultations with counsel and parties, and follow up sessions and communications where necessary. Strive to connect with and understand the participants. Mindful to respect and support counsel and client's relationship. Distinguished by a high level of energy and commitment to the process. Time isn't wasted.
Education	University of Oregon (JD, Order of the Coif-1985); University of North Carolina (MA-1982); Indiana University (BA, Summa Cum Laude, Phi Beta Kappa-1977).
Professional Licenses	Admitted to the Bar: Idaho (1986).

The information contained in this resume has been supplied solely by the individual mediator and may, or may not, be a complete recitation of their experience.

questions about a mediator's experience or background, you are encouraged to contact your case manager.

Professional Associations	National Academy of Distinguished Neutrals, Idaho Chapter Resolute Systems Panelist Member, Roster for Mediators and Arbitrators, State of Idaho Department of Administrative Hearings Idaho Mediation Association Defense Research Institute Idaho Association of Defense Counsel Idaho Trial Lawyers Association, Associate Member Idaho State Bar, Dispute Resolution Section Federal Bar Association, Alternative Dispute Resolution Section International Amusement & Leisure Defense Association.
Recent Publications & Speaking Engagements	“Practical Aspects of Alternative Dispute Resolution,” Idaho State Bar Young Lawyers Section, September 20, 2016. “Mediation Do’s and Don’ts,” Idaho Trial Lawyers Association, February 24, 2017. "Strategies for a Defense Lawyer in Dealing with the Insured & Insurer in Preparation for & During the Mediation," Idaho Association of Defense Counsel, September 19, 2020. "The Choice to Mediate or Not," Idaho Trial Lawyers Association Annual Meeting and Conference, Panel on Mediations, June 25, 2022. "Ethics in Mediations and Arbitrations," Panel presentation at Inns of Court, Boise, ID, January 16, 2025. "The Prisoner's Dilemma, as seen from an ADR Neutral's perspective," Idaho Association of Defense Counsel, April 17, 2025. "Opening Statements in Mediations," Washington State Community Associations Institute Mediation Training, June 17,2026.
Locations Where Parties Will Not be Charged for Travel Expenses	
Citizenship	United States of America
Compensation	Hourly Rate: $470.00 Daily Rate: Not provided Study Rate: $470.00/hr Cancellation: $1,000.00/Day Cancellation Period: 3 Days Comment: Together with travel costs.
Languages	English

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