Jaime Enrique II Cruz Perez, Esq.

Mayaguez, Puerto Rico



Primary Areas of Expertise

Employment
Labor
Commercial
Consumer
Malpractice
Local/International Contracts

Professional Summary

Accomplished attorney, neutral intervener (arbitrator, mediator, foreclosure mediator, early neutral evaluator), and university professor. With a proven track record, excel in implementing effective strategies in the private and public legal services industry and academia. Areas of expertise include academic department administration, arbitration, mediation, early neutral evaluation of controversies, Business Law, Labor Law, Collective Bargaining, Health Law, Administrative Law, Civil Law, Constitutional Law, Cooperative Law, International Private Law, and International Public Law, Commercial Law, and Construction Law. Possesses strong leadership and decision-making skills and is adept at utilizing ADR.

Current Employer-Title

Pontifical Catholic University of Puerto Rico, School of Law - Law Professor in ADR and Litigation Courses
Cruz Pérez Law and ADR Offices - Owner

Profession

Attorney, Notary, Arbitrator, Early Neutral Evaluator, Mediator, Foreclosure Mediator, Professor of Law, CLE & ADR Education Provider

Work History

International Panel Evaluator, International Bar Association - International Criminal Court – Moot Court Competition, 2024-Present;
Independent Mediator, New York City Small Claims and Commercial Court, State of New York, 2020-Present;
Assistant Professor/ADR Law Clinic Professor/Executive Assistant to the Vice President of Administrative Affairs/Secretary, Board of Auctions and Permanent Improvements and Infrastructure Projects, Pontifical Catholic
University of Puerto Rico, School of Law, 2018-Present;
Independent Arbitrator, Mediator, and Early Neutral Evaluator, 2003-Present;
Attorney at Law/Notary/Certified Neutral Intervener, Cruz Pérez Law Firm, 2003-Present.

Experience

Highly accomplished attorney, neutral intervener, and university professor with a wealth of experience and expertise in handling a wide range of legal matters. Specializations include litigation, arbitration, mediation, and early neutral evaluation of disputes across various fields. These include Business Law, covering breach of contracts and negotiation of complex contracts, as well as Labor Law, Collective Bargaining, Employment Law, Health Law (particularly malpractice cases), Administrative Law (including litigation and regulatory work), Civil Law (encompassing family matters, wills, contracts, and foreclosures), Constitutional Law, Cooperative Law, International Private Law, International Public Law (including cases between Sovereign States), Commercial Law, and Construction Law. Additionally, possess extensive experience in academic department administration.

Mediator Experience

	Served as a mediator in over 1250 mediation cases, handling labor, employment, family, consumer, commercial, securities, foreclosure mediation, and local and international issues.
Representative Issues Handled as a Mediator	The range of issues addressed was extensive, covering consumer rights, labor disputes, employment law, family matters, emotional well-being, breach of contract cases, securities regulations, foreclosure proceedings, human rights violations, and a variety of local and international concerns.
Mediator Style & Process Preferences	The mediator serves as a neutral and empathetic professional, endeavoring to facilitate the attainment of a mutually acceptable resolution to the parties' conflicts. With this in mind, the mediator anticipates the parties' cooperation, including their emotional considerations, to contribute to the success of the process.
Technology Proficiency	Proficient in Microsoft Office 365 (Word, Excel, PowerPoint, etc.), Corel WordPerfect (Quattro Pro, Presentations), and other software including Moodle, Windows, Mac OS, Norton Utilities, Macromedia, Adobe, Blackboard, and Canvas. Proficient in using legal research software such as Lexis-Nexis, Westlaw, and Microjuris. Proficient in ZOOM, Microsoft TEAMS, Google MEETS.
Education	Interamerican University of Puerto Rico, School of Law (LL.M., in ADR & Litigation, with Honors - 2016) Interamerican University of Puerto Rico, School of Law (JD - 2002) University of Puerto Rico, Río Piedras (BS, Natural Science - 1998)
Professional Licenses	Admitted to the Bar: Puerto Rico (2003) Admitted to the Federal Circuit Court for the First Circuit Certified Arbitrator by the Supreme Court of Puerto Rico Certified Early Neutral Evaluator by the Supreme Court of Puerto Rico Certified Mediator by the Supreme Court of Puerto Rico Certified Foreclosure Mediator by the Supreme Court of Puerto Rico Certified CLE & ADR Educational Provider by the Supreme Court of Puerto Rico Arbitration & Mediation Panelist
Professional Associations	Financial Industry Regulatory Authority (FINRA) Puerto Rico Bar, Bar Number 15,485 Commissioner and editor of the Law Review Commission (Puerto Rico Bar) Commissioner, Consumer Rights Commission (Puerto Rico Bar) Director, Board of Directors, Fundación Dr. Raúl García Rinaldi Pro-Bono Attorneys Panel International Bar Association American Association for Justice International Chamber of Commerce American Civil and Liberty Union International Amnesty Notary Association of Puerto Rico International Center of Psychological and Psychiatric Association University of Puerto Rico Alumni Association Interamerican University School of Law Alumni Association International Center of Holistic Health

Recent Publications & Speaking Engagements

Speaking Engagements:

Adiestramiento Sobre Procedimiento Parlamentario, Instituto de Educación Continua, Pontificia Universidad Católica de Puerto Rico
Seminario: Estrategias para el Manejo de Conflictos en el Área Laboral, Instituto de Educación Continua, Pontificia Universidad Católica de Puerto Rico
Procedimiento Judicial de Ejecuciones y Mediación Hipotecaria, as a lecturer in Continuing Education Program for the Juridical Academy.
Teoría, Práctica y Mediación de Ejecuciones de Hipoteca, as a lecturer in Continuing Legal Education Program.
Simposio: Implicaciones Legales al Incumplir las Modificaciones Razonables, as a lecturer in Continuing Education Program
Errores más Comunes Cometidos por los Notarios – Taller Práctico, as a lecturer in Continuing Legal Education Program
Aspectos Éticos en la Práctica Legal en el Sector Público, as a lecturer in Continuing Legal Education Program
Violencia y Violencia Doméstica en el Área de Trabajo, as a lecturer in Continuing Legal Education Program
Aspectos Generales Ley Federal HIPAA, as a lecturer
Análisis Comparativo Entre la Comisión Interamericana de Arbitraje Comercial (CIAC), la y la Corte Cubana de Arbitraje Comercial Internacional (CCACI), as a lecturer
Errores Más Comunes Cometidos Por Los Patronos Contra Los Obreros, as a lecturer
Privatización, Neoliberalismo y desreglamentación, principales problemas que enfrenta la clase trabajadora, as lecturer and participant with Prof. Alejandro Torres Rivera, Esq.
La Importancia del Peritaje en los casos Judiciales, as a lecturer
Consideraciones Éticas en la Relación Abogado-Cliente y Litigación de Casos Laborales con Organizaciones Obrero-Patronales, as a lecturer in Continuing Legal Education Program
Conociendo la Legislación Puertorriqueña sobre Cooperativas y sus beneficios, as a lecturer in Continuing Legal Education Program
Litigación de Casos Laborales Bajo el Procedimiento Sumario Establecido en la Ley Núm. 2 de 17 de octubre de 1961, según enmendada, as a lecturer in Continuing Legal Education Program

Recent Publications

Cruz Pérez, J. E. II, La aportación del interventor neutral en la solución de conflictos, Columna – Punto de Vista, Periódico El Nuevo Día, 6 de septiembre de 2023
Cruz Pérez, J. E. II, La salud como derecho humano: la responsabilidad del Estado, Columna – Punto de Vista, Periódico El Nuevo Día, 8 de septiembre de 2022
Cruz Pérez, J. E. II, La crisis social y judicial y el acceso a la justicia, Columna – Punto de Vista, Periódico El Nuevo Día, 28 de mayo de 2022.
Cruz Pérez, J. E. II, La realidad del uso de la mediación en las controversias judiciales. Recomendaciones de cómo promover efectivamente la utilización de los métodos alternos a la solución de conflictos, Revista Jurídica del Colegio de Abogados y Abogadas de Puerto Rico, 78 Rev. Col. Abog. PR. Vol. 78, Núm. 1-2022, p. 223 - 236.
Cruz Pérez, J. E. II, Reseña sobre la actividad: Diálogo sobre las experiencias en las salas virtuales: Retos, obstáculos y soluciones, Revista Jurídica del Colegio de Abogados y Abogadas de Puerto Rico, 78 Rev. Col. Abog. PR. Vol. 78, Núm. 1-2022, p. 237 - 240.
Cruz Pérez, J. E. II, ¿Podría el lenguaje de la Resolución Conjunta del Senado 489 ser la respuesta a las lagunas de mediación compulsoria?, Periódico Jurídico Divulgatio Legis – Escuela de Derecho Pontificia

	Universidad Católica de Puerto Rico, año +1, núm. 5, mayo 2020. Cruz Pérez, J. E. II, ¿La RCS489 será la respuesta a las lagunas de mediación obligatoria?, Al día – Puerto Rico, Microjuris Versión Digital – https://aldia.microjuris.com – 26 de abril de 2020. Cruz Pérez, J. E. II, ¿Una respuesta a las lagunas de mediación compulsoria?, Columna – Punto de Vista, Periódico El Nuevo Día, 21 de de abril de 2020
Locations Where Parties Will Not be Charged for Travel Expenses	West areas of Puerto Rico.
Citizenship	United States of America
Compensation	Hourly Rate: $200.00 Daily Rate: Not provided Study Rate: $175.00/hr Cancellation: $500.00/Day Cancellation Period: 5 Days Comment:
Languages	English; Spanish